

## **ARLINGTON HEIGHTS SCHOOL DISTRICT 25**

1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005  
Special School Board Meeting Minutes  
August 15, 2023

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the special meeting to order at 6:21 p.m. on August 15, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, IL. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Stacey Mallek, Assistant Superintendent for Business/CSBO; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; and community.

Community Input - None

### Superintendent Search Process

Dr. Jogee introduced Dr. Tim Shimp and Dr. Bhavna Sharma-Lewis from School Exec Connect, and Mr. Tony Loizzi, the Board's attorney.

Dr. Shimp reviewed the agenda for the meeting and noted that based on the Board's requirement for the community's voice in the Superintendent search, there will be a thorough opportunity for the community to be involved. There will be staff focus groups at each building, as well as targeted focus groups. One in-person and two virtual community forums will also be held. Dr. Shimp and Dr. Sharma-Lewis will meet with each Board member individually before the focus groups begin. The Superintendent profile will be presented to the Board on October 10. Dr. Jogee stated that the goal is for the whole community to be aware about the process and be at the table to provide input. An online survey will be available to the staff, parents and community September 11 – October 2. The timeline for the process was reviewed.

Board members asked questions and there was discussion on the timeline; receiving candidate information in advance; the number of candidates the Board will interview; the process for determining the second round of candidates; the process for reviewing the Superintendent contract; the dates and locations for the focus groups; and the goals for the forums. Dr. Jogee thanked Ms. Mallek, Mr. Harris, and Ms. O'Brien for all of the work they are doing behind the scenes for the Superintendent search.

Dr. Sharma-Lewis reviewed advertising options for the Board to select including IASA, AASA, Education Week, National Alliance of Black School Educators, and the Association of Latin American Superintendents. The position will also be posted on the District 25 and School Exec Connect websites. Board members determined the additional advertising options after discussion. The Board thanked Dr. Shimp and Dr. Sharma Lewis.

Mr. Cerniglia left the meeting at 7:04 p.m.

**Motion:** G. Scapillato moved and R. Olejniczak seconded that the Board of Education adjourn the special meeting.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the special meeting at 7:04 p.m.

Submitted,

Lana M. O'Brien  
Recording Secretary

Approved: September 26, 2023

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President  
Board of Education

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Secretary  
Board of Education

Date minutes available for public inspection: September 27, 2023

Date minutes posted on District website: September 27, 2023